



## Ontario Amateur Wrestling Association

3 Concorde Gate, Toronto, Ontario M3C 3N7

Telephone: (416) 426-7274 Fax: (416) 426-7343

Web Site: <http://www.oawa.ca> E-mail: [admin@oawa.ca](mailto:admin@oawa.ca)

The Ontario Amateur Wrestling Association is hiring for the position of:

### High Performance Team Lead

The Team lead will:

1. Lead the design process for the Ontario Amateur Wrestling Association's High Performance Program moving forward. This is expected to include both a Province-wide component involving existing Junior/Senior High Performance Wrestling programs, and the planning and discussion on the possibility of a long-term Toronto based High Performance Wrestling Centre as part of the build up to and legacy of the 2015 Pan Am Games.
2. Enhance and manage the Ontario Junior (U-18 and U-23) Development Programs. (*Transition from Train to Train to Train to Compete*). This includes the following :
  - Extend current work at the U-18 level to the establishment of a U-23 component.
  - Maintain the talent ID list for these age-group programs. This list to serve as a selection list for identified programs.
  - Design and implement the annual provincial program for these athletes, including provincial camps, competitions, travelling teams.
  - Share the program with top level Junior Coaches, Senior level High Performance Coaches and other key participants needed to implement the program.
  - Select athletes for components of the program from the ID list.
  - Manage the administrative duties associated with such projects (for example, travel arrangements, accommodations and meals, facility bookings, arrangements with host groups for Provincial Teams).
3. Manage the Ontario Senior High Performance Program. (*Train to Win*). This to include the following:
  - Design and implement enhanced programs for the top Senior age athletes in Ontario.
  - Work with High Performance Coaches at the Training Centers in Ontario on the coordination, design and implementation of program.
  - Develop the Talent ID list for this age group. This list for use in selecting athletes for future trips, selecting them for participation in Provincial Training Sessions.
  - Identify, design, and implement programs specific to the needs of athletes who have difficulty making the transition from Junior to Senior phases of the OAWA program – those not at the National Team level as yet. (**Bridge the Gap**).
  - Planning: with high performance coaches on programs to provide more training and competitive opportunities beyond those the clubs can currently provide – including those athletes either outside the OUA/CIA level program, or for whom the OUA/CIS program/schedule is too limited.
  - Schedule camps, combined inter-club training sessions, travel to high performance competitions, and so on.
  - Select athletes for the programs based on Talent ID list and feedback from High Performance Coaches.
  - In addition to design and implementation, manage administrative details for these projects (for example, travel arrangements, accommodations and meals, facility bookings, arrangements with host groups for Provincial Teams).

